



Frequently Asked Questions (FAQs) The Leadership Experience

Thank you for your interest in The Leadership Experience! In this document you will find information regarding the program and what is involved for those who participate.

What is LXP?

The Leadership Experience (LXP) is a cross-cultural servant leadership development program designed for young adults who come primarily from Southern Africa and/or have a passion for long-term impact on the African continent. With an emphasis on experiential learning, students in the program are challenged to think critically and to grow in their understanding of leadership as revealed in the Scriptures. LXP is designed to impact and reshape some of the current leadership trends in Africa. As such, our students become student volunteers—learning as well as serving during their time at LXP.

Objectives of the Leadership Experience

The general purpose of LXP is to:

*Disciple a new generation of young servant leaders...
who are able to facilitate a fresh wave of community transformation...
with a genuine heart for Africa and her people...
and with a motivation greater than the acquisition of profit, fame, position or power.*

The Threefold Focus of the Leadership Experience

LXP is about:

1. Shaping **servant leaders**.
2. Equipping servant leaders to **dream and innovate**.
3. Providing opportunities to **experience** servant leadership through practical, hands-on ministry.

Who conducts the training?

The Leadership Experience is led by a small team of international staff members who help facilitate the training at various levels. Additional teachers in a variety of leadership roles from other ministries and workplaces visit the program and offer their expertise in classroom lessons.

Where is the training conducted?

LXP is conducted in the beautiful coastal town of Jeffrey's Bay, in South Africa's Eastern Cape Province. "JBay" has an international flavour and is known as one of the surfing hotspots of the world. A particularly unique aspect of this little town is the variety of other student ministries which are hosted here. J-Bay is truly a place to meet and grow with other young adults from around the world who are seeking to serve God and people in a meaningful way.

Jeffrey's Bay is a town of great contrast economically, with the very wealthy and the very poor living in close proximity to one another. Our ministry projects will take place primarily in the underprivileged communities situated close to the LXP base. Most academic lessons will take place at the LXP base.

What if I have already had leadership training?

What makes this program unique?

The founding principle of the Leadership Experience is **discipleship** and **character formation**. While there is a distinct academic component to the program, LXP is largely based on practical and experiential learning. The training is built around service projects that are facilitated by the LXP staff. It is important to understand that this program specifically focuses on training **servant** leaders. In this program, students must have an extremely high commitment level to **leading others by serving others**. LXP aims to shape leaders who will look beyond the status quo and basic expectations of those around them. If you choose to take part in the program, you will be stretched...you will be challenged...you will be changed.

Another vital part of the training is meeting other leaders your age from different cultural backgrounds. You will have the opportunity to learn from one another, as much as you will learn from the leaders that facilitate the program.

What kinds of practical ministry opportunities are a part of the program?

Ministry opportunities include:

- *Local Sports Initiatives*...including the formation of soccer clubs to reach local youth.
- *Community Door to Door*...taking part in evangelism, prayer ministry, and relationship-building with local families.
- *Home Visitations*...offering moral and spiritual support to the chronically ill, and assisting in community home based care initiatives.
- *Youth Discipleship*...building mentoring relationships with local youth, while facilitating Bible studies and community worship.
- *Community Construction*...participating in general renovations, clean-up and construction projects in the community.
- *School Outreaches*...facilitating life-skills and values-based lessons primarily in local high schools.
- *Beat the Drum Campaigns*...running faith-based HIV/AIDS community campaigns that focus on issues of abstinence and faithfulness, as well as offering opportunities for community members to go for voluntary counseling and testing.

What is the basic lay-out of the program?

A typical day at LXP will consist of the following:

- 1) Morning lectures and group discussions.
- 2) Afternoon projects which will be practical and community-based.
- 3) Group debriefings to reflect on experiences of the day.

Phase 1: Orientation and foundation building

Phase 2: Ministry exposure and focus

Phase 3: Ministry journal and internships

Phase 4: Ministry debrief and closure facilitation

What are some of the topics we will explore in LXP?

During the morning lectures and group discussions, topics of study for character formation will include, among other special subjects:

- Success, Significance and Servanthood;
- Personal Sexuality;
- Stewardship;
- Managing Yourself;
- Project Management;
- Work Ethics;
- Integrity and Transparency;
- Community Transformation;
- Kingdom Lifestyle;
- Personality Styles and People Skills; and
- Leadership Principles from the Scriptures.

There will also be character studies from the Scriptures and group discussions on key books to be read within the program.

What are some of the organizations LXP partners with?

We believe that to accomplish more for God's Kingdom, the Body of Christ must work together. For this reason, we partner with various churches and para-church organizations to reach toward a common goal. In addition to the organizations listed below, LXP has worked alongside Mercy Alliance International, made up of organizations including Jabulani Africa Ministries, Oceans of Mercy, and Shoal Creek Community Church in the USA.

Our primary partners include the following:

All Nations/Church Planting Experience (CPx)

All Nations is an organization with a vision to spread the worship of Jesus to the most neglected peoples of the earth through holistic church planting movements. Their mission is to make disciples, train leaders and plant church planting movements. In our partnership with All Nations, students ready to continue on with LXP for a second year go on as a team to participate in All Nations' Church Planting Experience (CPx), which is located in Cape Town.

Global Challenge Expeditions (GCEX)

Global Challenge is a Christian young adult ministry that taps into the energy and the natural need to know, to explore, and to experiment. Young leaders are disciplined while 20-somethings are given a playing field to experience life-changing challenges inspired in adventurous journeys. LXP partners with GCEX in an initiative called “Explore Africa.” After our students have been trained through LXP and CPx, students will be given an opportunity to participate in an Explore Africa journey around the continent—seeking to serve as humble servant leaders who will face the challenges of Africa head-on.

Uniting Christian Student Association (UCSA)—Eastern Cape Region

The Uniting Christian Student Association has been passionately creating life-transforming experiences for young people since its formation in 1896. LXP was born under the leadership of UCSA’s former missions department, Mission Expeditions, and continues to minister in selected schools and camps through our close partnership with UCSA in the Eastern Cape.

Victory for All (V4A)

Victory4All, an organization run by Dutch volunteers and affiliated with Victory Christian Church in Jeffrey’s Bay, emphasizes community ministry to the poor—and to children in particular. V4A hosts a variety of programs including a day-care center for chronically ill and disabled children, a pre-school, youth clubs, and foster homes for at-risk kids. LXP partners with V4A in a variety of ministries—including children’s holiday programs, weekly prayer meetings for the community, and youth discipleship clubs.

When are the starting and ending dates of LXP 2012?

Training will begin 1st May, 2012 in Jeffrey’s Bay, South Africa. The program is scheduled to end on 30th November, 2012.

How can I recruit others for the program?

You may request application forms by contacting our administrator, Ellen Amdahl, at admin@thelxp.org. Be sure to type “LXP Application Request” in the subject line.

What is the deadline for submitting applications?

All applications for 2012 must be submitted by 15th February, 2012. Exceptions may be made on a case-by-case consideration. The earlier you apply, the greater the opportunity for you to raise the funds necessary for participation—and to have good time to secure a visa to South Africa if you are coming from outside of the country.

How much will the program cost?

The fees for each student are dependent upon the nation from which you come. The program fees do not include transportation costs to and from your country of origin; you are responsible for arranging and covering these costs on your own.

We have sought to respond to the economic differences of our potential students through a sliding scale depending on average income levels of the nations our students come from. We have found this to be the fairest way to address economic differences of our students, giving equal opportunity to everyone who would like to take part in LXP.

We base our charges for LXP on our budgeted expenses and by taking into consideration the national average Per Capita Income (PCI) of more than 200 countries.

These countries are assigned to one of three categories based on the PCI. They are:

- Category A – Africa
- Category B-1 – South Africa
- Category B-2 – Asia, Eastern Europe, South America, etc.
- Category C – U.S.A., Canada, U.K., Western Europe, Australia, etc.

The sliding cost scale for LXP is as follows:

- Category A – R2,500 per month
- Category B-1 – R3,000 per month
- Category B-2 – US \$460 per month
- Category C – US \$650 per month

What is covered by the program fees?

The program's monthly fees will cover your basic living expenses including daily meals, accommodation, and transport within South Africa for program purposes. You will be responsible for your personal toiletries, laundry costs (soap and/or laundry services) and pocket money. Also note that health insurance is not covered; you must be prepared to cover any current or potential medical expenses during your time at LXP. You will find more details on this topic in the financial manual you will receive should you be accepted to the program.

Do I have to make my own travel arrangements?

Yes. You may travel to Port Elizabeth (P.E.), the closest town to Jeffrey's Bay with easy access by plane or bus, via Johannesburg or Cape Town. All students accepted into the program should plan to arrive in P.E. the 30th April, 2012. If you have further questions regarding your travel, you may e-mail Ellen Amdahl at admin@thelxp.org and we will assist you as we are able.

If you are accepted into the program, it will be imperative that you notify us in good time as to your travel arrangements so that we may be adequately prepared to meet you in Port Elizabeth.

Will I receive help in raising support?

Once you have been accepted to LXP, we will send you a packet of information to help you prepare for your experience here. In this packet you will find a document with guidelines on how to raise support. You will also receive a sponsorship form which you may use if it fits your fund-raising needs.

What must I pack?

Upon selection for the program, a specific packing list will be included in your information packet. Casual wear is appropriate for most occasions, taking note to dress smartly for certain ministry outreaches within the community and various schools. You will receive further dress code guidelines in your information packet, as well as information on additional items to bring (i.e. bedding, toiletries, etc.).

See you soon at LXP 2012!

